







# **Course Prospectus**

Master in Human Resources & Organization (MHR)

with

Professional Qualification in Industrial & Organizational Psychology (PQIOP)

SCHOOL OF POSTGRADUATE STUDIES

## **UGC RECOGNISED**

## **Master in Human Resources** & Organization

## **Eligibility:**

Bachelors / Level 6 ABE ABE Graduate diploma

7+ Years of work experience at executive level

**Credits: 60ECTS** 







Δ.O.A.T.A.Π. Greece



Sri Lanka



## **ABE ENDORSED**

Professional Qualification in Industrial & Organizational Psychology

# **PQIOP**



## **Eligibility:**

MBA/ Following MHR @ TRANSMIND/ PQHRM with Work Experience

Credits: 60 UK Credits



#1 Professional Business Awarding Organization



Your Name

ABE Endorsed

Programme in

Professional Qualification in Industrial and Organisational Psychology





## **About the University**

Guglielmo Marconi University (GMU) is based in Rome, Italy and it is the first Italian Open University recognized by the Italian Ministry of Education, University and Research (MIUR) Presently, GMU has a community of over 22,000 students enrolled in graduate and postgraduate programs, a team of 300 faculty members and academic advisors and more than 200 tutoring experts.

GMU has been accredited since 2010 to the Hellenic National Center for Information and Academic Recognition (DOATAP) and offers degrees in modern languages and literature, psychology and education sciences, as well as a master's degree in leadership, management and technologies of education.







Accredited by Ministry of Education, Italy



Accredited by Hellenic NARIC, D.O.A.T.A.P. Greece



Recognized by UGC, Sri Lanka





UGC, Sri Lanka

## Ranking

Guglielmo Marconi University appears among the top 25 performers worldwide in the categories of the U-Multirank ranking system for open access publications, international joint publications and regional joint publications.



https://www.unimarconi.it







#### **About TRANSMIND**

TRANSMIND Institute of Training and Development is a novel knowledge and skills development higher education institution which was established to transform people towards a specialist workforce by empowering minds, enhancing talents and responsible citizen who cares about the well-being of the society.

For a learner seeking for higher education opportunities, TRANSMIND is a one stop 'Postgraduate House' that enables a sustainable pathway in grooming personal and professional career and life goals.

Thus, "Postgraduate House" of TRANSMIND offering higher education in Management, Hospitality & Tourism, Psychology, Social Sciences, Languages and Information Technology, in partnership with leading awarding bodies & Universities from the Italy & United Kingdom.





## **Master in Human Resources & Organization**

The Master's program in Human Resources and Organization is addressed to those who aim at being employed in the personnel management department of public and private organizations; the course provides the instruments which are required for effectively managing human resources so as to meet current market requirements as well as to enhance the potential of such resources. This Master's program provides the opportunity of acquiring in-depth knowledge of the most important elements that affect people's behavior in organizations. The basic aim is to train new generations of highly competent and skilled professionals in the following areas, both in the public and private sectors: Individual and group motivation; Human resources evaluation and development; Remuneration policy; Incentive system; Participatory tools; Business cooperation and communication. The Master's program utilizes various types of learning activities such as: case studies, exercises, simulations, projects, seminars and lectures.

Modules: Duration: 1 Year

MHR	PQIOP
Sociological and psychological     Area	<ol> <li>Leadership &amp; Motivation</li> <li>Work and well-being</li> </ol>
2.Organization and Human Resources Area	3. Organizational Behavior & Development
3. Business and Management Area	4. Consumer behavior
4. Legal, Training and IT Area	<ul><li>5. Talent &amp; Performance Management</li><li>6. Learning and development</li></ul>

#### 5. Final Thesis

**Progression (Optional):** 

**DBA/ MBA** Master Stage





UNIVERSITÀ DEGLI STUDI GUGLIELMO MARCONI

#### THE RECTOR

CONSIDERING THE RESOLUTION OF THE EXAMINING BOARD
ON 04/02/2019

CONFERS UPON



BORN IN ZAF SOUTH, AFRICA ON 12/09/1965

## THE MASTER

IN

## **DRAFT**

ACADEMIC YEAR 2018/2019



RELEASED IN ROME ON 04/02/2019

DIRECTOR GENERAL

New Leanani

RECTOR

Almouber Prey



#### විශ්වවිදුකල පුතිපාදන කොමිෂන් සභාව

பல்கலைக்கழக மானியங்கள் ஆணைக்குமு

#### UNIVERSITY GRANTS COMMISSION

මගේ අංකය எனது இலக்கம் My Number

UGC/AC/Recog-Forg/03/16/16

තැපැල් පෙට්ටිය அஞ்சல் பெட்டி Post Office Box

1406

මුවේ අංකය உழது මුහස්සේ Your Number 20, ඓ இ පෙදෙස, කොළඹ 07, இ ලංකාව. 20, வாட்டு இடம், கொழும்பு 7, இலங்கை. 20, Ward Place, Colombo 07, Sri Lanka.

16th March 2021

#### TO WHOM IT MAY CONCERN

This has reference to the request made by you with regard to the recognition of the Guglielmo Marconi University (Università degli studi Guglielmo Marconi), Italy.

In terms of the provisions of the Public Administration Circular No. 16/92 dated  $13^{th}$  March 1992 the University Grants Commission recognizes Universities that are listed in the following International Publications which are authentic sources of information on Universities and Higher Educational Institutions in different countries of the world.

- 1. Commonwealth Universities Yearbook
- 2. International Handbook of Universities

Guglielmo Marconi University (Università degli studi Guglielmo Marconi), Via Plinio 44, Roma, 00193, Italy is a University listed in the website of the International Handbook of Universities published by the International Association of Universities as at 16<sup>th</sup> March 2021.

Therefore, the Guglielmo Marconi University (Università degli studi Guglielmo Marconi), Italy as listed in the above publication is recognized.

This letter is issued at the request of F. S. Rizvi, Head of Centre, Transmind Institute of Training & Development, 25, 1/1, Alexandra Road, Colombo 06.

Sgd: Janadari Wijesinghe Deputy Secretary/ Academic Affairs for Secretary





No. 25 1/1, Alexandra Road, Colombo 06 Tel. 0714099513 Email. info@transmind.edu.lk

https://www.transmind.edu.lk